



WHO WE ARE

Molen Associates, Inc. was founded in August 1997. **Molen** is a certified minority business enterprise and a disadvantaged business enterprise in Maryland (MBE/DBE). We are also HUBZone certified and a minority woman-owned small disadvantaged business. Molen transforms the way our clients do business through building sophisticated e-government sites, migrating applications to more user-friendly environments, or integrating systems, facilitating business goals and expectations while freeing clients to focus on their own specialized businesses. Engage us to make this come true for you.

Molen provides business solutions through information technology services ranging from custom software programming to business process re-engineering, including integrated e-business solutions, software design architecture and project management.

CERTIFICATION/REPRESENTATION

- HUBZone Certified
- Maryland Department of Transportation Certified Minority Business Enterprise (MBE)
- Maryland Department of Transportation Disadvantage Business Enterprise (DBE)
- Woman-Owned Business
- IBM Business Partner
- Sun Developer Connection Partner

NAIC CODES

Description	Codes
Custom Computer Programming Services	541511
Computer Systems Design Services	541512
Data Processing Services	514210
Computer and Software Stores Retail	443120
On-Line Information Services	514191
Other Computer-Related Services	541519

WHAT WE DO

Our services provide clients with a smooth transition from client server systems to web-based architectures. Outsourcing to **Molen** is a sensible solution: we address your technology concerns with maximum effectiveness while you continue to do what you do best. We are committed to achieving the highest possible standards of technical excellence and customer service in the following areas:

- Software Application Development
- Legacy System Re-engineering
- Business Process Management
- Database Design and Management
- E-Form/Document Management
- E-Government and E-Business
- Network operations and management



Providing the right solutions with the best technology available

CLIENTS - PORTFOLIO

Molen is committed to our clients and we help them achieve clear business outcomes by better utilizing their existing information technology (IT) resources through the adoption of streamlined processes, primarily on a fixed-priced basis. We provide a solution that makes the most economic, technical and business sense with full confidence in our capabilities to deliver high-quality services consistently. Our greatest concern is a to please the client – bottom line.

Clients	Services
Department of Labor	Designed and developed web-based workflow case management and e-filing systems
Federal Aviation Administration	Software development life cycle support Web-based programming solutions client server development
JNC Technological Services Corporation	Enterprise web-based and client server development; Database support and maintenance
Mantech International Corporation	Enterprise client server development; Support and maintenance of existing applications
Global Lawyer, Inc.	Definition of business and technology requirements to run e-commerce website
ISSI Consulting	Enterprise client server development
Aligned Development Strategies, Inc.	Client server development and enhancements
Johns Hopkins Hospital	Client server development, systems reengineering

TECHNOLOGIES WE USE

Web Technologies

- ColdFusion 4.5x, 5 & MX
- Java, J2EE, JSP & JavaScript
- ASP .Net & Active Server Page (ASP),
- Clustering & Load balancing
- Document Management with Integration with MS Word using the Web

Software tools

- Active PDF, Active EDIT & HTMLDOC
- Crystal Report & Cognos
- ERwin Data Modeler
- Adobe Acrobat

Programming Services

- PLSQL & SQL
- Visual Basic .Net, Java, C#, C++ & PowerBuilder

Integration Services

- File conversion (Paradox, dbase, Access)
- OCR document scanning

Database

- Oracle, Sybase & Microsoft SQL Server
- Database Replication & Audit trails

Platforms

- Windows 2000 & Unix
- Internet Information Server (ISS)